

# GURUKRIPA SENIOR SECONDARY SCHOOL, BAORI

## MINUTES OF THE MEETING- EXECUTIVE COMMITTEE MEETING OF ANTI SEXUAL HARASSMENT

10<sup>th</sup> May 2023 (Wednesday) at 11:30 a.m.

Sexual Harassment is a serious criminal offence, which can destroy human dignity and freedom. To safe guard the interest of the children and women employees, Gurukripa Senior Secondary School, Baori has constituted an internal complaints Committee under the sexual Harrasment at work place ( Prevention, Prohibition and Redressal) Act 2013. The Committee deals with the issues relating to sexual harrasment at Gurukripa Senior Secondary School Baori. It is applicable to all the students and staffers.

Committee will contribute to realization of their right to gender equality, life and likely in working conditions everywhere. The sense of security will improve women's participation in working their economic empowerment and vital growth.

The committee will deal with the complaint related to sexual harassment of female employees at work place.

Meeting Minutes –

Date: 06.05.2023

Location: Basement Seminar hall

Minutes of the Internal Compliance Committee and Anti-Sexual Harassment Committee meeting held on 06.05.2023 at 11:00 a.m. at Basement Seminar hall.

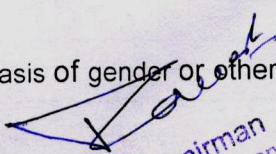
The following points were discussed in the meeting:-

1. Discussing the various suggestions given by the students and faculty members.
2. Organizing Awareness Program and Conferences to educate the students, especially the female students on their rights.
3. Installing cameras in all the classrooms.
4. Educating the students on the procedure to file a complaint in case they face sexual harassment both in-campus and off-campus.
5. Installing a complaint drop box in the campus.
6. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
7. Recommend appropriate disciplinary action against the guilty party to the Director..
8. Conduct orientation programs/ seminars for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.
9. Sensitizing employees about sexual harassment issues.
10. Conduct workshops on Anti Sexual Harassment.

### OBSERVATION

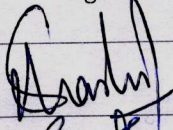
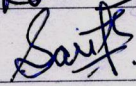
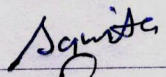
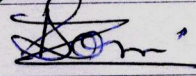
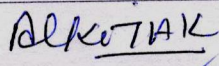
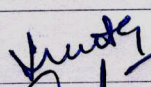
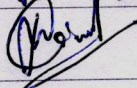
There has been no instances of discrimination of any student on the basis of gender or otherwise neither has there been an instance of sexual harassment in the campus.

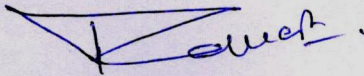
  
Principal  
Gurukripa Senior Secondary Public  
School, Baori (Sikar)  
Registration Code- 1220672

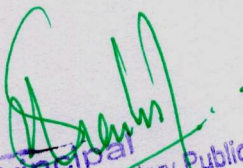
  
Chairman  
Gurukripa Senior Secondary School  
Baori



The following members were present in the meeting

S.No.	Designation in Anti Sexual Harassment Committee	Name	Signature
1.	Chairperson	Ms Shashi	
2.	Secretary	Ms Sarita Singh	
3.	Member	Ms Savita Dagar	
4.	Member	Ms Priya Soni	
5.	Member	Ms Alka Tak	
6.	Member	Ms Mamta Kumawat	
7.	Member	Ms Meenakshi Singh	

  
Chairman  
Gurukripa Senior Secondary School  
Baori

  
Principal  
Gurukripa Senior Secondary Public  
School, Baori (Raj.)  
Affiliation Code- 1220672